

# Code of Conduct for Members

## STRATFORD ON AVON BRANCH (0730) OF BSAC

Stratford on Avon Branch of BSAC is fully committed to safeguarding and promoting the well-being of all its members, ensuring a positive and enjoyable experience for all. The club believes that it is important that members, officials and instructors show respect and understanding for the safety and welfare of others. Therefore, members are encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the club with the Chairman, Peter Talbot.

As a member of Stratford on Avon Branch of BSAC you are expected to abide by the following code of practice, which is not exhaustive and is to run in conjunction with guidance in the BSAC Divers Manual (page 154, v4 2011):

- All members must take responsibility in ensuring they are up to date with the rules, understand and adhere to them.
- All members must respect the rights, dignity and worth of all participants regardless of age, gender, ability, race, cultural background, religious beliefs or sexual identity.
- Members should recognise the valuable contribution made by Officials and Instructors who are all volunteers. They give their time and resources to enable you to dive.
- All members must respect Club Officials and publicly accept their decisions.
- All members should be a positive role model and treat other members with the same level of respect you would expect to be shown to you.
- Members should not behave in any manner that would bring the club into disrepute.
- Members should keep to agreed timings for training and inform their Instructor if they are going to be late.
- Members must pay any fees for club membership, training or club trips promptly.
- Encourage everyone to enjoy the sport and understand that people have different motivations for taking part.
- Bullying of any sort will not be tolerated.