



# Safeguarding & Welfare

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## Welcome to Stratford Upon Avon Sub Aqua Club

Dear Parent or Guardian

We are committed to ensuring that your son or daughter are able to learn to dive in a safe and secure environment. To support this aim we have a safeguarding and welfare policy in place. We have adopted the British Sub Aqua Club (BSAC) "Buddyguard" policy in full and copies are available online at the BSAC website should you wish to read it in full.

Whilst your son or daughter is a junior (under 18 years old) member of the club there are some key contacts that you should be aware of

- Club Welfare Officer & Chairman:- Alastair Manning  
Alastair.Manning@gmail.com \ 07394 404855
- Diving Officer:- Angie Deaves  
madaboutmantas@hotmail.com \ 07792 775971
- Training Officer:- Chris Hastie  
chris@oak-wood.co.uk \ 07966 176523

**If you have any concerns about your child's welfare, instruction or any other matter please feel free to contact any of the members above.**

**Alastair Manning**

**Club Chairman and Welfare Officer**

**Stratford Upon Avon Sub Aqua Club**



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## Welcome to Stratford Upon Avon Sub Aqua Club

Dear Student

We hope that you are excited to be learning to dive with Stratford Upon Avon Sub Aqua Club. We are committed to giving you a very high standard of training in a safe and secure environment. While you are learning, if you have any concerns or worries then you contact any of the people listed below for help.

- Club Welfare Officer & Chairman:- Alastair Manning
- Diving Officer:- Angie Deaves
- Training Officer:- Chris Hastie

Most of your training will be done at either the Stratford Upon Avon Leisure Centre or, as you progress at a training centre called Stoney Cove. Your instructor will be introduced to you when you start your training and he or she will let you know in advance where each weeks training will take place.

**On behalf of the committee, we hope you enjoy your training and being a member of Stratford Upon Avon Sub Aqua.**

A handwritten signature in blue ink, appearing to read 'Alastair Manning', is written over a light blue horizontal line.

**Alastair Manning**

**Club Chairman and Welfare Officer**

**Stratford Upon Avon Sub Aqua Club**

## **Code of conduct – Members under 18 Years of age**

### **General behaviour**

- Treat all members of, and persons associated with BSAC with due dignity and respect.
- Treat everyone equally and never discriminate against another person associated with BSAC on any grounds including that of age, sexual orientation, ethnic origin or nationality.
- The use of inappropriate or abusive language, bullying, harassment, or physical violence will not be tolerated and could result in action being taken through the Club disciplinary or child welfare policy.
- Display a high standard of behaviour at all times and always report any poor behaviour by others to an appropriate Club Officer.
- Recognise and celebrate the good performance and success of fellow Club members.

### **BSAC Instruction**

- Treat your instructor and fellow students with respect.
- Make your instructor aware if you have difficulties in attending sessions.
- Arrive in good time before the sessions start to complete any warm up as directed by your instructor.
- If you arrive late report to your instructor before entering the water.
- Ensure you have all your equipment with you.
- If you need to leave the water for any reason during instruction inform your instructor and buddy before doing so.
- Listen to what your instructor is telling you at all times and follow instructions given.
- Think about what you are doing while under instruction and if you have any problems discuss them with your instructor at an appropriate time.
- If you have any problems with the behaviour of fellow Club members report them at the time to an appropriate adult.