



Stratford on Avon Branch of the British Sub-Aqua Club

Code of Conduct for Members

Stratford on Avon Branch of the British Sub-aqua Club (BSAC) is committed to being an open and inclusive club that provides a positive and enjoyable experience for all members. We want all members to feel welcome and to be treated fairly and with respect at all times. This Code of Conduct sets out the standards of behaviour which we expect of members to help us to achieve this aim.

This Code of Conduct supplements the Branch Bye-laws, the Code of Conduct of BSAC (www.bsac.com/codeofconduct), and the rules, regulations and policies of both BSAC and the Branch. As a member of Stratford on Avon Branch of BSAC you are expected to abide by these documents at all times.

1. You must take responsibility to ensure that you understand the current rules, policies and procedures of BSAC and of the Branch and adhere to them.
2. You must respect the rights, dignity and worth of others regardless of age, sex, ability, race, cultural background, religious beliefs, sexuality or gender identity.
3. You should strive to ensure that all members have the opportunity to enjoy the sports of sub-aqua diving and snorkelling.
4. You should be a positive role model and treat other members with the same level of respect that you would expect to receive.
5. You must abide by the properly made decisions of Branch Officers and of the Branch Committee.
6. You should respect the valuable contributions of time, energy and resources made by many others (e.g. instructors, trip organisers, committee members) to enable you to take part in Branch activities. This respect should include, but not be limited to:
 - i. keeping to agreed timings and arriving promptly,
 - ii. letting people know as soon as possible if circumstances prevent you from keeping an appointment,
 - iii. promptly paying any monies owed to other members, e.g. for trip costs
7. You must not behave in any manner that would bring the Branch or BSAC into disrepute.
8. You must report any damage or loss of Branch equipment to the Committee promptly. The Committee may charge you for loss or damage caused by you.
9. You must pay any monies owed to the Branch promptly, e.g. costs of training materials, Branch trips, damage or loss of Branch equipment, or fees for membership.
10. Bullying or harassment of any sort will not be tolerated.

Members are encouraged to share any concerns or complaints that they may have about any aspect of the Branch with the Welfare Officer, or with any other member of the Committee.

Diving incidents and concerns should be discussed with Diving Officer in confidence.